

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – July 14, 2014**

The East Troy Community School District Board met in regular session on July 14, 2014. The meeting was called to order by President, Ted Zess at 7:42 p.m. followed by the Pledge of Allegiance. Board members present were Steve Lambrechts, Martha Bresler, Dawn Buchholtz, and Ted Zess. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, Amy Foszpanczyk, administrators, reporter, and two guests.

Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts for approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES OF June 23, 2014 REGULAR BOARD MEETING

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to approve the minutes of the June 23, 2014 Board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Mr. Tim Griffin expressed his concerns regarding the potential upcoming referendum. Mr. Griffin is concerned about the continued operational costs of the district and feels an operational referendum needs to be discussed. In addition, he would like to see the high school needs addressed. Mr. Griffin believes that the high school requires at least \$8 million in improvements and would like to see vast improvements to the tech ed department.

VII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

Dr. Hibner responded to the concerns presented as part of the public participation. Dr. Hibner discussed the District's operational needs and described the relationship between these needs and declining enrollment. The District is part of a competitive market. The capital projects that are currently being discussed will assist the district with student learning, maintenance, and hopefully; operational efficiency. In addition, the District absolutely recognizes our operational

shortfalls that are not one time shortfalls, but rather; recurring based upon the difference in revenues to our expenditures. This has been communicated and obviously felt through difficult decisions of maintaining a balanced budget while needing to eliminate approximately 5 million dollars the last seven years. It is also important to note that our revenues are similar to those of the 2008 – 2009 school year. The district is not ignoring our operational issues, but we also need to address our capital needs and utilize the current structuring of remaining debt within fund 39 toward allowing us to complete a project of 20.8 million that will have a zero dollar tax impact on our residents, which hopefully helps to move our district forward with some of our building needs and transform our schools that assist us in the ongoing competitive educational environment. The operational issues will continue due to the enrollment, lack of State funding, ever ongoing increased expenses, etc.. The district must continue to balance proper investments while controlling expenditures and debt. The District will continue to focus on the question: How do we enhance our educational environment so that we can give each child a world class learning environment? We have a responsibility to create a plan for the community, and it's the community's responsibility to tell us whether or not they support the plan.

- i. Dr. Hibner reminded the community of the Annual Meeting which will be held on September 22, 2014 at 7:00 pm. This meeting will address the current state of the District. This will include an update on student achievement and a budget hearing. It should also be noted that the Annual Meeting includes an advisory vote for the tax levy.
 - ii. Dr. Hibner congratulated both Doubek and Prairie View for earning the PBIS Schools of Distinction award. The high school was also congratulated for their recognition as a School of Merit for the second consecutive year.
- B. Business Manager Report: No report submitted.
- C. Director of Instruction Report: No report submitted.
- D. Director of Special Education/District Assessment Coordinator: No report submitted.
- E. School Board President's Report: No report submitted

VIII. FINANCIAL REPORT - None

IX. DISCUSSION/ACTION ITEMS

- A. Staffing Recommendation(s): Dr. Hibner updated the Board on the search for an elementary principal. A final candidate has been selected and a contract is currently being negotiated. Dr. Hibner would like to present the contract for approval at the Board meeting scheduled for July

28, 2014. A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve Mrs. Rebecca Roehl for a .65 FTE Elementary Reading Support teacher. Motion carried unanimously. A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve Ms. Amy Vaclav for a 1.0 FTE Science teacher. Motion carried unanimously. A motion was made by Martha Bresler and seconded by Dawn Buchholtz to accept Mr. Mike Weygand for a one-year 1.0 FTE high school guidance counselor. Motion carried unanimously.

- B. HS Field Trip: A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve the field trip as presented. Motion carried unanimously.
- C. Referendum Development: The architects will look at options for the Doubek site. Mr. Penniston will meet with Matt Wolfert of Bray Architects to work on options for the high school.
- D. 1:1 Initiative Funding Options: A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve Option A for both the replacement cycle and the start-up costs as presented. Motion carried unanimously.
- E. Penalties imposed for breaching of a professional contract for 2015-2015 contracts: The Board directed administration to revise proposed liquidated damages for the next Board meeting.
- F. Budget revisions for 2013-2014 school year: A motion was made by Martha Bresler and seconded by Dawn Buchholtz to approve the proposed budget revisions for the 2013-2014 school year. Motion carried unanimously.
- G. 363.1 (Website Publishing): A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve the Website Publishing policy as presented. Motion carried unanimously.
- H. 363.3 (Internet Use Policy): A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to approve the Internet Use Policy as presented. Motion carried unanimously.

X. POLICY REVIEW AND DEVELOPMENT:

Student Discipline Policy 447, Student Conduct Policy 443 and Disposal of Fixed Asset(s) Policy 690 (Second Reading): The Board briefly discussed.

XI. COMMUNICATIONS/ANNOUNCEMENTS – None

XII. BOARD OF EDUCATION – FUTURE ITEMS: None

XIII. ADJOURN TO EXECUTIVE SESSION - None

XIV. RECONVENE TO OPEN SESSION - None

XV. ADJOURNMENT

A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts to adjourn. Motion carried unanimously. Meeting adjourned at 9:07 p.m.

Respectfully submitted,

Chris Smith